

GREECE PROJECT

ACCEPTANCE OF PLACE



Please complete, print and sign this form and return it to the GAIN office.

- I accept the place offered to me on the Global Aid Network project listed above.
- I agree that neither GAIN, Agapé UK nor any of its members shall at any time be held responsible by me or my relatives or others for any incident which may occur during my period of service which might be detrimental to me.
- I agree that, should I withdraw from the project from this point on, I'd be expected to pay any costs incurred specifically on my behalf.
- I have paid the non-refundable deposit of £100 (made by bank transfer.)

Printed Name:

Signature:

Date:

Medical Details

Please help us by letting us know if you have any medical information or special dietary requirements that we should know about. (Please circle)

Do you have any physical disability we should be aware of? Yes No

Are you at present under treatment by diet, medicine, drugs or otherwise? Yes No

Have you had any mental or emotional issues we should be aware of? Yes No

*If you answered Yes to any of the above, please explain on a separate piece of paper.

Special dietary requirements:

*This project is run by GAIN UK and is organised and administrated by Agapé UK Ltd.



CODE OF CONDUCT

Revision 3: May 3, 2018

1. INTERACTION WITH INDIVIDUALS OF OPPOSITE GENDER

A. Interaction Guidelines

To remain above reproach, as well as to avoid any misunderstandings and to protect the well-being of the refugees the following rules should be observed always.

- Avoid physical contact with refugees of opposite gender. This includes touching, kissing, hugging, side hugging, hand holding, sitting up against each other, leaning on each other and pretty much any other form of contact other than a hand shake or a high five.
- When in doubt or faced with a refugee who tries to make physical contact, please contact your shift coordinator immediately.
- Never be alone in the camp or outside the camp, with refugees of opposite gender. This includes when you are out distributing clothing or tents. There must be a minimum of two volunteers present always with refugees of opposite gender.
- You may not have protracted conversations with refugees of the opposite sex.
- Maintain at least two feet of space between you and refugees of opposite gender when speaking with them.
- You may not spend time outside of camp with refugees of the opposite sex. No mixed gender parties or gatherings are allowed.
- • You may not bring refugees of the opposite sex into your housing for any reason.

B. Electronic Interaction Guidelines

- You may not friend refugees of the opposite sex on Facebook or any other social media.
- You may not exchange phone numbers (mobile number, WhatsApp, Viber, Skype, etc.) with refugees of the opposite sex.
- You may not call, text, or message refugees of the opposite sex.

These rules are in place:

1. To maintain a high level of integrity; to be beyond reproach.
2. Because refugees may have been traumatized and we do not want to lead them on, or cause further emotional stress, when the volunteer that has been showing them attention moves on or leaves.

NOTES

Violations of these rules may result in corrective action taken by EuroRelief leadership, up to and including immediate removal from the camp and permanent banishment from the camp. Please note that any flirting, kissing or other romantic behavior between refugees and volunteers inside of the camps will automatically result in removal and banning.

2. PHOTOGRAPHY

As a general rule, no pictures are allowed inside of Moria; this includes pictures of the premises from the outside as well.

If any refugee invites you to take a photo together with them inside a tent or other housing unit, it's up to your discretion to take a picture, but only with permission from all residents of the tent or the housing unit.

3. POSTING ON SOCIAL MEDIA

- Since photos are prohibited, posting photos of the camp to the internet is also prohibited.
- Photos taken inside of tents or any housing unit should not be shared publicly with any identifiable information such as names, nationalities or where the picture was taken.
- Posts about EuroRelief's work on the island and in the camp, are allowed, as long as they are not fully detailed and don't contain pictures.

The Greek authorities run routine web searches and have asked EuroRelief leadership to have individual volunteers remove posts. If you want to keep your friends and family updated, you can create a secret/private group on Facebook and post things there or email them personally.

4. LITERATURE

The Eurorelief volunteers should not give any literature to the refugees and migrants in a camp without the site coordinator's permission. If a Refugee or Migrant is interested about a specific book or other literature and a volunteer wants to give one or more to the refugee or migrant, always ask permission from the Eurorelief's site coordinator, before giving the book or the piece of literature.

5. MOTORBIKES

We take safety very seriously. You are not allowed to drive or ride a motorbike of any kind during the period you work or volunteer with Eurorelief. The rule applies at all times and not only during shift hours.

6. ALCOHOL CONSUMPTION AND SMOKING

A. During Shift Hours

1. You may not drink alcohol or smoke (cigarette or otherwise) by yourself or with refugees.
2. You may not take alcohol into Moria.
3. You may not buy or give alcohol to refugees.

B. After Shift Hours

1. You may not drink alcohol in excess. We ask you to limit yourself to one drink.
2. If for any reason you are visiting the camp outside the shift hours the above rules apply.

7. OTHER SAFETY PRECAUTIONS

We would like to ask you to be careful not only inside Moria camp and in Eurorelief warehouse but everywhere. Everybody but especially female volunteers should not stay alone at the beach or other remote places for safety reasons. Always stay in safe places and be always together with other volunteers.



I have read, understand, and agree to abide by the EuroRelief Code of Conduct. I further understand that if I violate this code, the camp manager and EuroRelief leadership have full and final authority to determine the nature of my future participation in the work of Eurorelief, I accept full responsibility for my actions, and agree to abide by the remedies / repercussions stated above.

Full Name

Date

Signature



EuroRelief Dress Code

Modesty is key when working inside the camps. Many of our guests come from countries and/or faith backgrounds where a much more conservative style of dress is common. In order to more effectively serve them and not put up barriers, all EuroRelief volunteers—male or female—regardless of affiliate organization, must abide by the following dress code when working inside Moria and/or Sykaminea camps.

APPROVED ATTIRE

- Jeans or other long pants
- T-shirts, polo shirts or long sleeve shirts
- Dresses/skirts that reach the ankles
- Head scarves or hats
- Appropriate cold weather gear
- Boots, shoes, or sandals.

PROHIBITED ATTIRE

- Shorts
- Tank tops/muscle shirts/spaghetti straps
- Tops that do not cover entire shoulders
- Pants/jeans/skirts that do not cover ankles
- Tight-fitting clothing
- Tights/leggings/yoga pants
- Bare feet
- Military fatigues

MISCELLANEOUS

If tights are worn as an under layer they must be covered by an item of clothing that meets the dress code. Please refrain from wearing t-shirts that advertise alcohol, tobacco, are openly evangelistic, or are not in good taste. Clothing should be in fairly good shape and not have any holes/tears.

RESPONSIBILITY/ENFORCEMENT

All dress code interpretations, decisions and enforcement are made at the sole and final discretion of the camp manager or his/her designee.

REMEDY

Upon deciding that someone is in violation of the dress code, the camp manager or his/her designee may apply one of the following remedies to resolve the situation.

- Offer clothing that meets the dress code. This clothing may or may not fit, i.e. too large
- Send the individual home to change into appropriate clothing and return.
- Deny individual entry and require them to miss their shift.
- Any other remedy as the camp manager sees fit, including the removal of the offending item so long as the remaining clothing is appropriate and does not violate the dress code.



EuroRelief Dress Code

I have read, understand, and agree to abide by the EuroRelief Dress Code whenever I am working in Moria or Sykaminea camps. I further understand that if I violate this dress code, at the sole and final discretion of the camp manager, I accept full responsibility for my actions, and agree to abide by the remedies/repercussions stated on page one.

Full Name

Date

Signature

